

Request for Proposal

Emerging Domestic Fixed Income Manager

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Emerging Domestic Fixed Income Manager Questionnaire

NOTE: Please do not alter or modify this form in any fashion. Any changes to the existing text may lead to confusion and could interfere with our ability to fully evaluate your submission.

Name of Firm:

Firm History: (one paragraph)

Structure:

Year Founded:

Type of Firm:

Ownership:

Describe any changes in firm structure over the last five years:

Minority- or Female-Owned (give percentages)

Succession Plans:

Any Organizational Changes in the near future:

Current or Past Litigation (Yes or No)

If Yes, please attach details

Locations of other offices?

If multiple locations, where are investment decisions made?

Errors and Emissions Insurance:

In Compliance with SEC & DOL:

Utilized Affiliated Broker/Dealer (Yes or No)

Contact:

Name: _____

Address: _____

Phone: _____

Fax: _____

E-mail: _____

Key Professionals:

| Name & Title | Month/Year Joined Firm | Years with Company | Years in Current Position | Years of Industry Experience |
|-------------------------|-----------------------------------|-------------------------------|--|---|
| | | | | |
| | | | | |
| | | | | |

Provide biographies of Key Professionals as an attachment.

Investment Professionals Turnover in Last Five (5) Years

| Function | Name/Title | Date Joined Firm | Date Departed Firm | Reason for Departure |
|--------------------------|-------------------|---------------------------------|-----------------------------------|-----------------------------|
| Portfolio Manager | | | | |
| Analyst | | | | |
| Administration | | | | |
| Systems | | | | |



Employee Structure: (number assigned to each category)

| Position | Number (Firm/Product) |
|--------------------------------------|------------------------------|
| Administration | |
| Client Services/Marketing | |
| Credit Analysts | |
| MBS / ABS Analysts | |
| Risk / Quantitative Analysts | |
| Portfolio Managers | |
| System/Information Technology | |
| Trader | |
| <i>Total</i> | |

Total Asset Structure

| Asset Type | \$(mm) | Percentage |
|------------------------|---------------|-------------------|
| U.S. Tax Exempt | | |
| U.S. Taxable | | |
| <i>Total</i> | | |

Tax-Exempt Separate/Commingled Assets

| Asset Class | \$(mm) | Percentage |
|------------------------------------|---------------|-------------------|
| Domestic Broad Equity | | |
| Domestic Broad Fixed Income | | |
| Domestic Balanced | | |
| Int'l/Global Equity | | |
| Int'l/Global Fixed Income | | |
| <i>Total</i> | | |



| Client Type | \$(mm) |
|---------------------------------|--------|
| Tax Exempt Corporate | |
| Tax Exempt Endowment/Foundation | |
| Tax Exempt Multi-Employer | |
| Tax Exempt Public | |
| <i>Total</i> | |

Total Asset Growth

| Assets Under Management | \$(mm) (Firm/Product) |
|-------------------------------|-----------------------|
| 2008 (through June 30) | |
| 2007 | |
| 2006 | |
| 2005 | |
| 2004 | |
| 2003 | |
| 2002 | |
| 2001 | |
| 2000 | |
| 1999 | |
| 1998 | |

Client Account Turnover In Last Five (5) Years

| Function | Gained (\$/Number) | Lost (\$/Number) |
|---------------------------|--------------------|------------------|
| Firm | | |
| Product / Strategy | | |

Client List

Please provide a representative client list.

References

Please provide the name of at least two references

Documentation

1. Does your firm have a dedicated compliance officer? Does your firm have a compliance policy? If so, please attach.
2. Does your firm have a Code of Ethics for Employees. If so, please attach.
3. Please provide a Form ADV (Parts I & II) with this response and the date that it was last updated.



Product Highlights: Domestic Fixed Income

Product Strategy Name:

Preferred Benchmark:

**Account Minimum:
(If waived, please indicate)**

**Proposed Investment Vehicle:
(Provide ticker if mutual fund)**

Lead Portfolio Manager:

**Manager Tenure (Years):
(Firm/Product)**

**Discussion of Investment
Philosophy:**

Research Process:

Security Selection:

Portfolio Construction:

Sell Discipline:

Risk Management:

Are any derivative securities used in the management of this strategy? If so, to what extent?



Investment Process:

Please list to what extent each style adds value to the overall management of the portfolio:

| | |
|---------------------------------|------|
| Credit Quality (%): | |
| Duration Management (%): | |
| Industry/Sector Allocation (%): | |
| Security Selection (%): | |
| Yield Curve Management (%): | |
| Other (%): | |
| Total (%): | 100% |

| | 6/30/08 | 12/31/07 | 12/31/06 | 12/31/05 | 12/31/04 | 12/31/03 |
|-----------------------------------|---------|----------|----------|----------|----------|----------|
| Portfolio Characteristics: | | | | | | |
| Yield to Maturity | | | | | | |
| Average Quality | | | | | | |
| Average Maturity | | | | | | |
| Effective Duration | | | | | | |
| Average Coupon | | | | | | |
| Portfolio Quality: | | | | | | |
| % in AAA bonds | | | | | | |
| % in AA bonds | | | | | | |
| % in A bonds | | | | | | |
| % in BBB bonds | | | | | | |
| % below Investment Grade | | | | | | |

| | 6/30/08 | 12/31/07 | 12/31/06 | 12/31/05 | 12/31/04 | 12/31/03 |
|---------------------------------------|---------|----------|----------|----------|----------|----------|
| Portfolio Sector Exposure (%): | | | | | | |
| U.S. Treasuries | | | | | | |
| U.S. Agencies | | | | | | |
| MBS | | | | | | |
| ABS | | | | | | |
| U.S. Investment Grade Corporates | | | | | | |
| U.S. High Yield | | | | | | |
| CMBS | | | | | | |
| Municipals | | | | | | |
| Cash | | | | | | |
| Emerging Market Debt | | | | | | |
| Non-Dollar Sovereign | | | | | | |
| Non-Dollar Corporates: | | | | | | |
| Yield Curve Allocation: | | | | | | |
| 1.0 Years and Under | | | | | | |
| 1.1 - 3.0 Years | | | | | | |
| 3.1 - 5.0 Years | | | | | | |
| 5.1 – 7.0 Years | | | | | | |
| 7.1 – 10.0 Years | | | | | | |
| 10.1 – 15.0 Years | | | | | | |
| 15.1 – 20.0 Years | | | | | | |
| 20.1 Years and Over | | | | | | |



Fee Schedule:

| Account Size | \$(mm) | Fee (%) |
|---------------------|---------------|----------------|
| | | |
| | | |
| | | |

Minimum Fee:

Performance Composite:

| | |
|--|--|
| Assets in Composite (\$mm): | |
| Number of Accounts in Composite: | |
| GIPS Methodology: | |
| GIPS Compliant: | |
| Has the Composite been Certified? | |
| Name of Certification Firm: | |

